



JENOPTIK Advanced Systems GmbH Corporate Policy

Vision, Aspiration, and Underlying Operating Principles

Vision

Everyone deserves to be safe.

We are a recognized international leader in mechatronic safety systems and solutions of the highest quality and reliability.

Mission

VINCORION offers protection and safe, customized solutions that last a lifetime.

We successfully leverage global megatrends such as the growth of defense markets and the increased electrification of platforms. Our expertise and innovative products overcome technical limitations. We are also focusing on the strategic growth regions of the United States and Asia with the aim of offering scalable products and solutions. As our worldwide customers' preferred partner, we supply highly complex components and systems to our markets.

This is how we secure sustainable and profitable growth for our customers and for ourselves. On behalf of our investors, we make an essential contribution to the JENOPTIK Group's growth targets.

Corporate Policy

1. Our customers are our partners. Their lasting satisfaction is our benchmark for the performance, quality, and environmental sustainability of our products and processes.
2. Our company's employees are the bedrock of our success. We actively foster their personal initiative, their sense of responsibility, and their expertise. We regard them as the cornerstone of and prerequisite for the continuous improvement of all of our products and processes. We ensure that our employees remain healthy and safe by complying with all applicable laws and regulations.
3. We will not achieve our objectives without reliable suppliers that operate on a global scale. We actively integrate our suppliers into our product development process at an early stage and focus on fair, lasting relationships built for mutual success.
4. Quality, environmental protection, occupational health and safety, and information security are market factors of particular importance to us. Striving to achieve the highest possible standards of quality and safety – while conserving natural resources and avoiding and preventing environmental pollution and accidents through our own products and processes – is enshrined in our certified management system.
5. In the interest of our customers, our employees, and society as a whole, we continuously advance and improve our processes, technologies, and core competencies. To achieve this, we focus on sustainable growth, continuous process improvement, technology leadership, and ultimately operational excellence in order to remain competitive in the global marketplace.

6. Our stakeholders must be able to count on us to conscientiously assume responsibility for the security of all our activities and to use the data and information entrusted to us exclusively for the intended purpose and to protect it from misuse. In this respect, our established information security policy outlines the framework and scope.
7. Our company is a reliable and responsible partner whose activities are guided by the principle of sustainability. We regard compliance with international, national, and official legal regulations and internal group policies as a matter of course. All of our employees are bound by the JENOPTIK Group's Code of Conduct.

